

Example of Implementation Plan: Evidence-based Intervention Expansion

This example scenario describes how multiple agencies within a jurisdiction are able to work together to address a key challenge related to a naloxone distribution program implemented by local police departments. An example implementation plan based on this scenario is provided below.

Scenario

In a jurisdiction with multiple police departments, a PHAST law enforcement partner reports during a PHAST meeting that the majority of police departments have implemented a naloxone program. In this program, all officers must carry naloxone and be trained to use the overdose reversing drug in the event of a suspected drug overdose. However, the PHAST law enforcement officer also shared that “Some police departments have not implemented the program because of resistance from their police chiefs.”

PHAST partners began to brainstorm possible reasons why police chiefs may appear to be resistant to this program. Members of the PHAST come to learn that the outlier police chiefs believe overdose reversals should be addressed by paramedics and not police officers and are opposed to adding additional training and supply burden. Following this brainstorming session, PHAST partners begin to identify and prioritize recommendations to address this barrier in order to expand the intervention to all area police departments.

Implementation Plan

Here is the PHAST’s implementation plan to expand the naloxone distribution program to all police departments in the jurisdiction. The organization/individuals responsible for each step are **in bold**:

- The **public safety champion** personally reaches out to start a dialogue with police chiefs who have not implemented a naloxone program about naloxone distribution and invites them to attend a PHAST meeting to learn more about law enforcement naloxone distribution programs
- The **PHAST coordinator** schedules a meeting with all police chiefs and PHAST partners at which the following will occur:
 - **Police chiefs and officers** who have experienced firsthand the benefit of naloxone programs speak about their personal experiences.
 - The **organization that managed naloxone distribution** for the county shares data on the number of lives saved with overdose reversals, by geographic region.
 - **First responders** share their lived experience and the emotional toll of witnessing repeat overdoses.
 - **A person who is in recovery** for opioid use disorder speaks about their past overdose reversal experiences and their pathway to recovery.
 - **Public health and behavioral health partners** express appreciation and share compassion-fatigue resources for first responders.
 - **Multi-sector leaders** express their support for the program and a desire to expand to all police departments (PDs).